AUSTRALIAN NATIONAL INTERNSHIPS PROGRAM

Celebrating 25 years of internships at the heart of policymaking
The Australian National Internships Program (ANIP) enables students from across Australia and overseas to undertake research intensive internships in the leading institutions of Australian policymaking and politics.
It gives me great pleasure to introduce this celebratory publication marking the 25th anniversary of the highly successful Australian National Internships Program (ANIP).

ANIP is one of the world’s leading policy internship programs, and is a flagship course at The Australian National University. Over its 25 year history, 1,963 students have undertaken internships with 615 different hosts. ANIP was established in 1993 by Professor John Power to enable outstanding university students to undertake research internships with the Commonwealth Parliament, enhancing their education and future career opportunities, as well as Australia’s international relations.

The expansion of ANIP to include Commonwealth Government departments and agencies, the ACT Legislative Assembly, Embassies and Diplomatic Missions, Non-Government Organisations and Think Tanks has resulted in a diversity of student research projects that has made the internship program one of the highest regarded programs worldwide.

We are profoundly grateful to the people and organisations who have acted as hosts, supervisors and supporters of the program. For many ANIP students their internship was a transformative experience that powerfully shaped their career development and broadened their professional horizons. ANIP exemplifies the University’s mission as a national university – the program’s alumni are now spread across all levels of policymaking and public life in Australia and overseas.

I am sure you will enjoy reading the personal testimonials of some of the amazing people who have participated in this program over the past 25 years.

Professor Brian P. Schmidt AC FAA FRS
Vice-Chancellor, The Australian National University
FAST FACTS

1,963 ANIP students

615 ANIP hosts

66% of ANIP interns are female

23 is the average age of ANIP interns

In 2018, ANIP interns were studying 41 undergraduate & postgraduate degree programs

ANIP interns have come from 48 different countries
The Australian National Internships Program (ANIP) was created in 1993 to enable university students to experience policymaking in action through a research-based internship in the Commonwealth Parliament of Australia.

ANIP’s founding vision as a university course combining a work placement and intensive research project was developed by Professor John Power (ANIP Director, 1993–94), drawing from parliamentary internship schemes in the United Kingdom, North America and Europe.

Policy research projects are nominated by Members of Parliament, Senators and the Parliamentary Departments, with students selected based on competitive entry from universities across Australia and overseas.

This focus on policy research saw ANIP internships extended to Commonwealth Government departments and agencies, the ACT Legislative Assembly, Embassies and Non-Government Organisations under Dr Jenny Hutchison (ANIP Director, 1995–2000) and Associate Professor Robert Campbell (ANIP Director, 2001–11).
The program will provide student interns with an opportunity to do applied policy work under the direction of a Member of Parliament or a designated parliamentary official and thus complement their academic studies through first-hand experience of the complexities of parliamentary government in Australia.

Agreement to establish a Parliamentary Internship Program, 1993
OUR HISTORY

“ANIP will make country-wide, through a genuinely national scheme, the unique experiences attainable only in the national capital.”

Professor Richard Campbell, Dean of the ANU Faculty of the Arts, 1990–94

● Residential origin of ANIP interns, 1993-2018
Students from 34 universities across Australia have undertaken ANIP internships:

The Australian National University
Bond University
Charles Sturt University
CQUniversity
Curtin University
Deakin University
Edith Cowan University
Federation University Australia
Flinders University
Griffith University
James Cook University
La Trobe University
Macquarie University
Monash University
Queensland University of Technology
RMIT University
Swinburne University of Technology
University of Adelaide
University of Canberra
University of Melbourne
University of New England
University of New South Wales
University of Notre Dame Australia
University of Queensland
University of South Australia
University of Southern Queensland
University of Sydney
University of Tasmania
University of Technology Sydney
University of Sunshine Coast
University of Western Australia
University of Wollongong
Victoria University
Western Sydney University
Our History

Research reports undertaken by ANIP interns cover more than 100 different fields of research ranging from Indigenous languages to cybersecurity, from international trade to parliamentary reform, from environmental studies to health policy, from migration to science communication, from global development to domestic violence.

ANIP research reports have been used in parliamentary debates and committee enquiries, presented as briefings or scoping studies, incorporated into larger reports by government departments and Non-Government Organisations, and published as peer-reviewed academic research articles.
ANIP reports by field of research, 1993–2018
ANIP is the only university program that offers Commonwealth Parliamentary Internships. Interns undertake research placements in the offices of Members of the House of Representatives, Senators and the Parliamentary Departments. From its inception, the development of the internship program has been strongly shaped by the support of the Presiding Officers of the Parliament and their representatives on ANIP’s Parliamentary Steering Committee.

1,021 students

216 Members of the House of Representatives have hosted 566 students

109 Senators have hosted 347 students

Top 10 policy areas

1. Social policy
2. International relations
3. Environment policy
4. Public policy
5. Australian Government & politics
6. Health policy
7. Education policy
8. Development policy
9. Indigenous policy
10. Labour economics
COMMONWEALTH PARLIAMENT

Hosts in the House of Representatives

Gai Brodtmann MP

“For the last 11 weeks I have been lucky enough to host Darian Clark in my office as part of the Australian National Internships Program... Examining the possibility of a multilateral cybersecurity framework has been a longstanding interest of mine, so I was delighted to find in Darian a bright and eager intern, fully capable of his task... To my fellow members, I strongly urge you to consider hosting an ANIP intern. It has been a really worthwhile program for us and I look forward to hosting more interns in future.”

Tim Wilson MP

“Internships are a critical way to engage young Australians in the political process. Each candidate from the Australian National Internships Program in Goldstein has been bright and engaged and reflected the maturity of a program celebrating 25 years of success. Congratulations and best wishes for the program’s next 25 years.”

Emma Husar MP

“ANIP is a wonderful program. The students who have worked in my parliamentary office have been outstanding, thoughtful and studious. It has been a very worthwhile partnership enabling research of both domestic violence and gun use, and National Standards for Women’s Shelters. Morgan Crompton-Smith and Hannah Merchant are both excellent students who have contributed enormously to my office and I wish them every success in the future.”

The Hon Damian Drum MP

“ANIP has allowed me to welcome three students into my office in Parliament House. During their time with my office they worked on projects and were able to gain an insight into the daily operations in Parliament House. Overall I feel that the program provides students with valuable hands-on experience.”
Cathy McGowan AO MP

“Participants in the Australian National Internships Program have made a great difference to Indi’s Canberra office and I am delighted to support the program. Students tell me they gain a greater understanding of how Independents achieve outcomes and benefit from career advice offered by staff and regular volunteers. Research produced by students around the impact of gap years on higher education attainment, best practice for rural refugee settlement, and cultural economy has benefited my electorate. The findings have been used for my questions, debates and speeches in Parliament. I look forward to continued involvement with ANIP.”

The Hon Dan Tehan MP

“The ANIP interns have brought energy and enthusiasm to my office. Either in assisting with research on policy or examining legislation, the students have provided valuable insight and analysis. The research projects that they have undertaken, from youth allowance to free trade agreements, have all contributed to my work in Parliament.”

Luke Gosling OAM MP

“It has been a pleasure to host participants from the Australian National Internships Program. My office and I greatly enjoy welcoming enthusiastic members to the team and value their fresh perspectives and ideas. I look forward to continued involvement with the program.”

Rebekha Sharkie MP

“Our intern, Britt, was a valuable addition to the team and was able to provide me with assistance on a number of projects. The internship program is a valuable way for the leaders of the future to engage with the leaders of today and get some first-hand experience of life in Parliament House. The program also provided an opportunity to spend time and work with people who are preparing to enter the workforce, which proved incredibly insightful.”
Hosts in the Senate

Senator the Hon Simon Birmingham

“Congratulations on this milestone to all those involved with ANIP. People are our greatest asset and internship programs like this foster stronger skills, economic growth and social cohesion. I note the success of the program in my department, which has hosted six ANIP interns over the past two years, as well as there being a number of ANIP alumni within the department. I am confident the success of the program will continue well into the future.”

Senator Janet Rice

“I have greatly valued the contribution of ANIP interns. While each intern I’ve hosted has researched different areas, from LGBTIQ issues, agriculture and forestry, each has demonstrated incredible talent, formidable research skills and an eagerness to learn and contribute to the team, either through their main research project or ad hoc research tasks. ANIP is a wonderful program of immense value to both the intern and their host.”

Senator the Hon Lisa Singh

“Students come with knowledge of political science and law but haven’t had the opportunity to apply their knowledge to the cut and thrust of political life. Participating in the day-to-day activities of a parliamentarian’s office gives students an upfront account of politics in action. It provides them with the challenges of balancing principles with decision making. I provide my interns with an opportunity to fully participate in the life of a parliamentary adviser – writing speeches and motions to be debated. On top of that I receive a written project they complete on an area of shared interest that we discuss throughout the semester. For potential politicians, would-be law makers or aspiring activists, ANIP at Australian Parliament House is a unique chance at the summit of Australian politics for students to see how the political theories they have been studying connect with hands-on political practice.”

Senator Rachel Siewert

“I have been very impressed with ANIP interns. They have completed great projects and made meaningful contributions to our work, and I think gained a deeper understanding of Australia’s political process. It has been a pleasure to host interns through the program. One particular stand-out was Harriet Rochester, who made a great contribution to our office and has had several paid positions within our team.”
Senator Patrick Dodson

“I have been privileged to host many young people through ANIP. Each individual brought unique qualities and contributed in their own way, but we all shared a common respect and pride in our democracy. It has been heartening to work with such fine young Australians. I thank ANU for coordinating this fantastic program.”

Senator Linda Reynolds CSC

“ANIP is a great opportunity for students to experience what really happens in Parliament, rather than just studying political theory. The students who have interned in my office have conducted research projects that not only familiarised them with a wide range of political issues, but were beneficial to my office. Congratulations to ANIP on 25 successful years.”

Senator the Hon Don Farrell

“Commonwealth Parliamentary interns get the chance to not just observe but also engage in activities that shape the national policymaking process. It is rewarding to see young people developing their research and writing skills, in-depth knowledge of their chosen topics and ability to link that knowledge to policymaking. They’re researching important issues, for example how best to support increased Indigenous participation in sport, so interns know their work can contribute to the delivery of real, positive outcomes.”

Senator Lee Rhiannon

“My office has benefitted enormously from ANIP. Students placed with us have written reports, drafted speeches, and crafted questions for Estimate hearings, all the time working closely with my staff. The ANU team did a great job managing the program. They matched my needs as a Greens Senator with a number of highly capable students. The rise of unpaid internships is a challenge. I do wish to emphasise that ANU does a good job of supporting students and maintaining an equitable program.”
Joshua Kennedy-White, ANIP ‘96

“ANIP is unquestionably the most valuable program available to university students in Australia. It offers high-achieving students the opportunity to undertake highly relevant research projects ‘in the field’ while simultaneously testing the waters of a potential career in government. The program creates a tangible link between academia and government through a mutually agreed project, delivering course credits to the student and business outcomes for the host. As a former ANIP student, my experience directly prepared me for my career in government and helped me build an enviable network which I leverage every day.”

Joshua is Managing Director, Asia Pacific, Middle East, Africa and Turkey at Accenture Security. He is also a member of the ANIP Advisory Board.

Angela Pratt, ANIP ‘98

“I loved every moment of my internship with ANIP. Working at Parliament House gave me a front-row seat to the workings of the parliamentary system. This helped to stoke my passion for policy and politics which I have carried with me throughout my career to date. My advice for anyone thinking about joining ANIP? Do it!”

Angela leads the Regional Director’s Office, Communications and External Relations at WHO in the Western Pacific Region, the Philippines.

Merrindahl Andrew, ANIP ‘01

“I liked the idea of ANIP as part of my policy studies because I’d come to Canberra to be closer to the decision-making for the nation… ANIP was a component that allowed me to get that experience a little bit closer in.”

Merrindahl is Program Manager at Australian Women Against Violence Alliance (AWAVA).
Timothy Lane, ANIP ‘05

“The Australian National Internships Program was a tremendous opportunity to witness and participate in Australian democracy and politics from inside the walls of Parliament House. Over 12 years later I highly value the skills I developed, the lifelong friends I made, and my fond memories of the program.”

*Timothy is a public policy and governance manager.*

Henry F. Makeham, ANIP ‘06

“ANIP provided an unparalleled opportunity to work at the coalface of government and policy with access that would otherwise have been impossible to realise as an undergraduate student. Through ANIP, I have forged global lifelong friendships and witnessed spectacular career success among alumni of the program. Without a doubt, ANIP kick-started my career and I am indefinitely grateful to ANU for providing such a world-class academic and vocational platform.”

*Henry is US M&A Associate at Linklaters LLP in New York, USA.*

Philippa Kuhnel, ANIP ‘17

“Being part of ANIP has been one of the highlights of my university career. Having the opportunity to be placed in Parliament and produce a research paper on something that I was truly passionate about was a tremendous experience. It provided me a valuable opportunity to gain hands-on experience in a real-world environment. In the year since, it has presented me with the framework to seek similar experiences and employment in my field of interest.”
Commonwealth Parliament

Interns in the Senate

**Terri McBride, ANIP ‘93**

“I was studying at ANU as a Rotary Foundation Scholar from the USA, and ANIP sounded like an exceptional opportunity to gain international experience, combine theory and practice, and deepen my knowledge and skills in a new environment. My expectations were exceeded and ANIP was professionally and personally rewarding. As I look back 25 years later, my internship remains one of the many high points of my time at ANU. I broadened my perspective and had the good fortune to work alongside and learn from truly remarkable individuals. For anyone considering ANIP: Take time to develop an internship that is valuable to everyone involved. It is worthwhile agreeing upfront where you can add value to the organisation. Recognise the wealth of experience and support available in the ANIP leaders and other program participants.”

*Terri is Managing Director, Organisational Advisory Services at Mannaz A/S in London.*

**Elizabeth Peak, ANIP ‘94**

“ANIP was such a wonderful experience. I made lifelong friends and was offered a job as a direct result.”

*Elizabeth is Assistant Secretary, Australian Government Department of Foreign Affairs and Trade.*

**Gail Morgan, ANIP ‘94**

“For me, ANIP was a chance to come to Canberra, do something a bit out of the box for my Honours year, and gain some practical political experience to complement my political studies. Getting a job at Parliament House before I had finished my degree set up my career. I have really fond memories of ANIP. It brought me to Canberra which has since become my home. I met some really smart people from around Australia with a strong interest in politics. My research project brought together my studies and love of politics, and the accompanying work experience was invaluable in getting my first professional job.”

*Gail is National Director of The Bond & Associates, Canberra.*
Olivia Mak, ANIP ‘02

“The time I spent as an ANIP intern was the richest experience I had at university. Aside from the insights into the real workings of parliament and its committees, and the opportunity to work alongside experts, interact with politicians and think deeply about public policy issues, the best part was making new friends and the hours chatting with other interns from all around Australia. ANIP gave me the self-belief to be fearless in taking on opportunities that would be challenging personally and professionally. Good luck to all current and future ANIP interns, and I encourage anyone with a passion for new experience and interest in public issues and service to apply.”

Olivia is Deputy General Counsel at Save the Children in London.

Adam Rollason, ANIP ‘03

“For a journalist, nothing beats meeting people in the field. ANIP provided a chance to get in amongst the politicians, staffers and media in Parliament and learn how things really work – an invaluable experience in the early development of my career. Like most things, what you get out of the program will depend on what you put in, so make sure you don’t waste any opportunity to develop contacts and learn from those who offer you their time.”

Adam is working in digital news, audience engagement and social media in Hong Kong.

Charles Light, ANIP ‘17

“My ANIP internship provided real-world, practical workplace experience and allowed me to apply the skills I had gained throughout my degree at ANU. I was fortunate enough to be offered employment following my internship, which allowed me to continue to grow as a person and build my confidence in a challenging environment. When applying for graduate roles, I was able to draw upon my experience with ANIP and provide practical examples of when I had performed various workplace tasks. If you’re after a unique and captivating learning experience, then ANIP is for you!”
Commonwealth Government departments and agencies have been central participants in ANIP throughout its 25 years. The Department of Foreign Affairs and Trade (DFAT) has hosted a third of the ANIP interns placed with government agencies, providing students with real-world experience of international policymaking. In recent years, government hosts such as the Department of Prime Minister and Cabinet have sponsored ANIP research projects in emerging policy areas, such as public data and behavioural economics. ANIP has also been used to build on deeper research collaborations with the University through internships with the Australian Institute of Criminology and the National Museum of Australia.

46 host organisations

376 students

Top 10 policy areas

- Environment policy
- International relations
- Public policy
- Development policy
- Defence studies
- Social policy
- Education policy
- Health policy
- International law
- Crime policy
Hosts

**Nigel Stanier**, Director of the Strategic Analysis and Policy Section, Australian Government Department of Foreign Affairs and Trade

“We’ve had several ANIP interns work with us and they’ve all been smart, willing and eager to learn. They’ve learnt from us just as we’ve learnt from them. I’d recommend the Australian National Internships Program to anyone.”

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**Lyndal Groom**, Branch Manager, Student Participation Branch, Improving Student Outcomes Group, Australian Government Department of Education

“My ANIP experience provided amazing insights into what influences government policy and decision-making – something which I draw on every day at work. It also helped me at the time shape the direction for my honours thesis and later doctorate – even if it was to not go down the path I had originally imagined relating to Asian Studies, the underlying theme has always been the power of education and what you learn by doing something different.”

*Lyndal is an ANIP ’96 alumna and a member of the ANIP Advisory Board.*

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**The Australian War Memorial**

“The Australian War Memorial supports the prestigious Australian National Internships Program which provides undergraduate and postgraduate students from a variety of disciplines an opportunity to be part of an elite program that arranges research-orientated internships. Internships are the cornerstone to upcoming talented students who are transitioning into their professional career. The internship experience and research findings provide a range of benefits to both the War Memorial and the students.”

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**The Australian Fisheries Management Authority**

“The Australian Fisheries Management Authority (AFMA) has hosted a number of students as part of the Australian National Internships Program with great success. ANIP students have contributed to a broad range of projects in fisheries policy and fisheries management, and are highly sought after due to their commitment and passion to learn, their innovative approach and their can-do attitude.”
Interns

Alexandra Gartmann, ANIP ‘95
Placement: Murray Darling Basin Commission

“ANIP enabled me to bring theory into practice while at university. It helped me see the value of knowledge in action, exposed me to the operations of a formal workplace and gave me a headstart with networks that I have continued to draw on over the course of my career.”

Alexandra is Chief Executive Officer and Managing Director of Rural Bank, and a member of the ANIP Advisory Board.

Bernadette O’Brien, ANIP ‘13
Placement: Air Power Development Centre

“The 12 weeks I spent on this placement gave me the opportunity to develop a rapport with my work colleagues that cannot be established through ad hoc networking events. ANIP has been a great stepping stone into the workforce that enabled me to acquire a better understanding of which government departments will best suit my character and career aspirations... Writing an 8,000-word report within 12 weeks is challenging and time flies! My advice is to decide on a topic early and have a solid structure in mind from the onset.”

Patrick Bailey, ANIP ‘16
Placement: National Museum of Australia

“For me, ANIP challenged my perceived limitations. Before joining the program I never imagined, or loosely hoped, to be an intern at the National Museum of Australia and conduct research that would contribute to the development of a new gallery within the museum. I took a risk, being an undergraduate student, and pushed myself, and it was well worth it. The skills I have learned and the experience gained have fashioned ideas about my future career and the rest of my degree. Internships should really be an essential part of a person’s degree. They provide access to skills and real-world expectations that cannot be achieved by simply doing coursework. The opportunity to be part of something important, contribute to an idea, or develop new ideas and synthesise these in a manner beneficial to yourself and your placement should not be underestimated.”
The ACT Legislative Assembly and the ACT Government have hosted a broad array of ANIP research projects ranging from cultural policy to emergency services. Members of the ACT Legislative Assembly have hosted 60 per cent of the ANIP interns placed with local government, with the remaining internships spread across 14 ACT government agencies.

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<th>Top 10 policy areas</th>
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19 Members of the ACT Legislative Assembly

49 students
Yvette Berry MLA

“My office has hosted three ANU interns over the last 12-month period and we will be happy to do so in the future. I do feel that it is important in my role as Minister, and a senior woman in the ACT Government, that I can provide opportunities for other young women to be mentored, and to learn and grow. The Australian National Internships Program has provided me and my team with a number of students to undertake research projects that are aligned with some of our actions through the ACT Women’s Plan, and identified potential areas for future government work to progress. This includes ACT-relevant information on domestic and family violence, and how gender can impact the wellbeing of students in ACT public schools. ANIP is a great program that we will continue to support.”

Gordon Ramsay MLA

“My office and I have immensely enjoyed hosting ANIP interns. It is a great opportunity to invite these fresh thinkers to share in the life and work of a political office for a semester and have them contribute new perspectives and enthusiastic approaches to often complex policy questions. In addition to the exchange of ideas, we see great mentoring relationships and the possibility of ongoing professional contacts develop.”

Elizabeth Lee MLA

“ANIP is a valuable part of a university degree and I am very grateful for the opportunity to host ANIP interns. The chance to get an insight into how the day-to-day machinery of our democratic system works and an opportunity to engage in research that impacts on policy that has a real impact on our community is an experience that I am sure will hold ANIP interns in good stead for their professional future.”
Interns

Kato Tatsuya, ANIP ‘17
Placement: Office of International Engagement

“My ANIP internship at the ACT Government Office of International Engagement was a very unique experience and one of the highlights of my time at ANU. It was a great opportunity for me to enhance my academic and professional skills by applying the research and analytical skills that I had acquired during my three years of studying at ANU to a real-world environment. I would highly recommend this internship to future university students because it offers not only insights into the real working environment, but also an opportunity to develop essential employability skills such as interpersonal and problem solving skills, which employers highly value.”

Frederick McGrath Weber, ANIP ‘18
Placement: ACT Legislative Assembly

“People have often remarked that a Double Degree in Visual Art and Commerce seems like an unlikely combination. I always explain that my degree is a combination of my interests, but I too struggled to envision a career path where the two would mesh together. My ANIP placement opened up a world of opportunity where diverse disciplines meet, bridging the gap between my degrees. ANIP has enabled me to create valuable networks, and it better prepared me for the transition from study to the workforce.”

Cherry Zheng, ANIP ‘18
Placement: ACT Legislative Assembly

“ANIP opened my eyes to the workings of government right here in Canberra. I researched diversity and inclusion in the ACT Emergency Services, something I had little prior knowledge about. I couldn’t have imagined it would lead me to chatting with heads of services and seasoned firefighters, visiting facilities and getting an up-close look at how public servants and the legislature are trying to make the ACT better. One piece of advice for future interns is that ANIP is what you make of it. Make the most of this privilege and observe closely with your eyes and ears.”
EMBASSIES & DIPLOMATIC MISSIONS

The initiative by Director Robert Campbell to develop ANIP internships for the Diplomatic Missions began in 2003 with the Embassy of Argentina. Students value the opportunity to develop their language skills and to engage with the variety of activities that comprise the daily life of the Diplomatic Missions based in Canberra. Latin American Embassies have hosted almost half of the students undertaking ANIP placements, with the other ANIP placements evenly distributed across Diplomatic Missions from Asia, Europe, the Pacific and the United States of America.

32 host organisations

123 students

Top 10 policy areas

International relations
Social policy
Education
International economics & finance
Public policy
Development policy
Environment policy
Tourism policy
Science policy
Migration
EMBASSIES & DIPLOMATIC MISSIONS

Hosts

Embassy of Uruguay

“The Embassy of Uruguay recognises the multiple benefits that ANIP offers students – not only do they have the chance to experience the day-to-day life of an Embassy, but they also benefit from the opportunity to access resources and connect with industry and government leaders that provide in-depth and academic rigour to their research. The students’ presence is greatly appreciated by the Embassy as they bring a unique perspective to their research which fosters bidirectional learning. Furthermore, they are often involved in social and cultural events, and their feedback consistently indicates that these are some of the most cherished memories of their experience.”

Delegation of the European Union to Australia

“The European Union has a long tradition of offering internship opportunities in its Delegations around the world. Our internships are established primarily for the benefit of students to give them working experience in an international environment. However our Delegations also benefit from the new ideas and the great enthusiasm the interns offer. In 2018, the EU Delegation in Australia hosted three ANIP students (undergraduates and postgraduates) who contributed to our work by researching and reporting on different aspects of Australia’s foreign and domestic policies. One of them, Tewi Bullock, stood out for her detailed analysis of Australia’s working holiday program.”

General Delegation of Palestine to Australia

“The Australian National Internships Program has provided the Delegation of Palestine with a host of outstanding interns, all of whom have applied their critical thinking and writing skills to produce well-informed and valuable policy reports. A stand-out example was Eleanor Kay’s report on Australian aid to Palestine; it was unique because it related development objectives to political contexts. The Delegation of Palestine can confidently say that it is a mutually beneficial program that enables cooperation between a diplomatic mission and a tertiary institution. The Delegation would also like to extend its gratitude to the committed and methodical ANIP staff.”
Interns

**Brody Warren, ANIP ’13**  
Placement: Embassy of Argentina

“After graduating at the end of 2013, I moved to the Netherlands to undertake an internship at the Hague Conference on Private International Law (HCCH). I would never have been able to secure that internship were it not for the invaluable experience I had with the Embassy of Argentina, and all of this led to a permanent position as a Legal Officer at the HCCH, where I have worked for over four years now.”

**Sabina Nowak, ANIP ’15**  
Placement: Embassy of Timor-Leste

“It was really enlightening and refreshing that during my time at university I could be placed in a professional environment and apply the skills I had already learned to the real world… I really loved the community spirit among all the interns and there wasn’t a feeling of competitiveness that you find in some classes. Everyone wanted to help everybody else.”

**Tevvi Bullock, ANIP ’18**  
Placement: Delegation of the European Union to Australia

“The ANIP experience offered me an invaluable insight into the day-to-day functions of a key diplomatic institution in our nation’s capital. The close exposure to the procedures and responsibilities of the EU Delegation consolidated my understanding of my chosen discipline of study, and I significantly developed my research, time-management and critical analysis skills. I also engaged in public diplomacy activities, including European Day and playing for the Eurostars soccer team alongside the Ambassador of the EU. To future ANIP scholars, ANIP represents a fantastic opportunity to build up your confidence, skills and knowledge as a young professional. Be proactive, flexible and challenge-hungry and you will be rewarded!”
Non-Government Organisations (NGOs) provide a wide array of opportunities for ANIP interns. Like many ANIP host partners, many NGOs rely on the research undertaken by ANIP interns to inform their operations, including work with government and other stakeholders, which enables interns to have real and lasting impacts on their host organisations. Peak Bodies and Think Tanks give interns the opportunity to work with world-class professionals and academics in new, exciting and diverse fields of research.

98 host organisations

334 students

Top 10 policy areas

- International relations
- Social policy
- Environment policy
- International economics & finance
- Development policy
- Public policy
- Education policy
- Crime policy
- Economic planning
- Industry economics
NON-GOVERNMENT ORGANISATIONS, PEAK BODIES & THINK TANKS

Hosts

**Marc Purcell**, Chief Executive Officer, Australian Council for International Development

“The students who have joined us over the years have contributed immensely to Australia’s aid and international development sector, producing research which has helped shape policy and practice in alleviating poverty around the world. We have been delighted to see students going on to work within our membership. They become much-valued colleagues and partners, and maintain a longstanding relationship with us.”

**Nick Tebbey**, Chief Executive Officer, Settlement Council of Australia

“The Settlement Council of Australia is delighted to be a host of ANIP. As a small organisation with limited budget, the committed, hard-working students we have hosted have provided invaluable contributions to the body of research and policy informing the settlement sector in Australia. Through ANIP, we have benefitted from exposure to students from disciplines outside of our usual scope of research, which has contributed unique and practical insights that we simply would not have otherwise had access to. We are extremely grateful to the dedicated team at ANIP for their support, and to the students who have joined us, and who have become important members of our team.”

**James Trezise**, Policy Analyst, Australian Conservation Foundation

“Canberra is an incredible place to study, and ANIP enables students to get real-life exposure to the policy process, both within and outside government. From evaluating environmental spending trends to the application of the UN Sustainable Development Goals in the finance sector, the ANIP placements with the Australian Conservation Foundation have helped shape our policy and advocacy work. It is something that I would encourage anyone looking to a career in public policy to consider doing.”
David Pearce, Executive Director, Centre for International Economics

“In our work at the Centre for International Economics, we are regularly asked to provide places for interns. For several years now we have chosen to do this through ANIP. From our perspective, ANIP provides an ideal framework for connecting students with employers. From the employer perspective, the oversight of ANU ensures the best quality students; while from the student perspective, the program allows for genuine work experience that is also structured to provide academic credit. We’ve had great value from all of our interns, and we’ve been able to complete some fascinating projects together.”

David Pearce is also Chair of the ANIP Advisory Board.

Anmarie Elijah, Associate Director, ANU Centre for European Studies

“The ANU Centre for European Studies interns have added so much to our community. As well as producing a fabulous piece of research on Europe, ANIP interns typically show up, roll up their sleeves and get stuck into whatever we are working on. Many of them have stayed on once they have completed their projects to make the most of research centre life. Honestly, I don’t know what we would do without them.”

Michael Thorn, Chief Executive Officer, Foundation for Alcohol Research and Education

“We love our interns and we hope that they love us too. The Australian National Internships Program is a terrific program for The Australian National University’s elite students, and the Foundation for Alcohol Research and Education (FARE) has been an enthusiastic supporter over the past eight years. A placement at FARE, an organisation working to stop the harm caused by alcohol, offers something different from typical placements in public service departments or in government. At FARE, interns are exposed to how civil society organisations develop and advocate for policy change, and they have an opportunity to actively contribute to this activity.”
NON-GOVERNMENT ORGANISATIONS, PEAK BODIES & THINK TANKS

Interns

Céline Beaulieu, ANIP ‘94
Placement: Greening Australia

“Working for four months at Greening Australia was a life changing experience for me. I discovered the world of environmental NGOs and what participatory applied research with local beneficiaries means in practice. This stint confirmed my appetite to fight for environmental protection that benefits local communities. I cannot thank enough my supervisor and the amazing team who welcomed me at the time. I cherish this experience as I still work in the same field.”

Céline is Head of Public Sector Partnerships at the World Wildlife Foundation International in Switzerland.

Brendan Nyhan, ANIP ‘98
Placement: Motor Trades Association of Australia

“I wanted to study abroad in Australia and what ANIP offered was compelling. It was the opportunity to work in the political system instead of just reading and talking about it... At the time, I had little experience of independent scholarly research – which is now something I’ve since made my life’s work.”

Brendan is a political scientist and media critic, and Professor of the Department of Government at Dartmouth College in New Hampshire, USA.

Stephanie Aeuckens, ANIP ‘01
Placement: Centre for International Economics

“ANIP provided a great opportunity to put my research and writing skills to the test in a professional work environment. My placement at the Centre for International Economics gave me a better understanding of the role of think tanks and consultancies in public policy, and allowed me to interact with experts in a number of different fields. The project gave me a deeper and more nuanced understanding of Australia’s trade policy settings and the reasons behind them, which informed my later career choices. Overall, the internship added a very practical aspect to my undergraduate degree.”

Stephanie works in the Australian Government Department of Foreign Affairs and Trade.
Oliver Theobald, ANIP ‘12
Placement: Australian Institute of International Affairs

“ANIP really is unparalleled when it comes to access to high-level internship placements in Government and Non-Government Organisations in Australia. It’s also a great way for people outside of Canberra to road test living and building a career in Australia’s capital city.”

Oliver is Senior Operations Specialist at Alibaba Cloud in Hangzhou City, Zhejiang, China.

Robert Lamontagne, ANIP ‘14
Placement: ANU Development Policy Centre

“My ANIP internship was the hinge that made my ANU experience. Like a lot of students, I loved the subjects I studied, but I didn’t know what I wanted to focus on for my thesis. I received an internship at the Development Policy Centre on campus, and after literally three minutes there, I met my internship supervisor and found the perfect topic for me. My internship report became my award-winning thesis, which earned me a double-first master’s degree, which later turned into a full PhD scholarship at Griffith University. Thanks to ANIP, I’ve started a new career in anticorruption, worked with the top scholar in the world in my discipline, and I’ve travelled around the country, the region and the world. I don’t think going to ANU is complete without an ANIP internship.”

Robert is a PhD candidate at Griffith University and a Visiting Fellow at the ANU Development Policy Centre.

Jonas Rodekohr, ANIP ‘16
Placement: East Asian Bureau of Economic Research

“ANIP is a great and unique mixture of gaining work experience while still being embedded in the university environment. The fact that ANIP included research design classes considerably helped to combine the research work expectation from both the internship host and ANU. In my ANIP placement I learned to build and structure large data sets. These skills have reconfirmed my interest in applied economics and influenced my career orientation. Following my graduation in 2017, I started my career as an economist at a global accountancy firm. The ANIP experience has been very fruitful on both a personal and professional level. As an exchange student from Sciences Po Paris, ANIP allowed me to gain a better understanding of the Australian working culture, while taking courses at the ANU College of Business and Economics. The support and availability from the EABER team members during the internship placement was exceptional.”
ANIP’s foundation was strongly marked by its international vision, which included placements for students from American universities, and government officials from the Pacific, Asia, and Africa sponsored by the Department of Foreign Affairs and Trade. Over the past 25 years, students from 48 different countries have undertaken ANIP internships, often drawing on their local expertise to shape their research projects. ANIP’s third decade has been marked by an expansion of internships overseas with students seeking to develop their employability for global careers. Amongst the international hosts that ANIP has worked with are the World Trade Organization, the United Nations Office on Drugs and Crime and the World Wildlife Fund, with Australian students undertaking research projects in Belgium, China, Kenya, Papua New Guinea, Switzerland and Taiwan.
ALUMNI

The diversity of students undertaking ANIP internships is reflected in the variety of careers that our alumni have pursued in policymaking, private industry, education and the voluntary sector. ANIP alumni are an extremely valuable resource for our new generation of students as experts, hosts and potential mentors.

Distinguished alumni are valued members of the ANIP Advisory Board that provides strategic direction in delivering ANIP’s vision of being one of the world’s leading policy internship programs. Formed in 2016, the ANIP Advisory Board has been central to the development of the ANIP Travel Grants, restructuring the professional workshops offered for current students, and ANIP’s alumni engagement.

Alumni are also key contributors to the campus-based workshops on policy skills that are undertaken by each semester’s cohort of ANIP students. Recent guest speakers have provided insights from their own careers on engaging stakeholders, framing policy and communication strategies. Across government departments and Non-Government Organisations many former ANIP students are hosts, supervisors or expert advisors on a range of current ANIP projects. Alumni who have become hosts include the Hon Michael Keenan MP (ANIP ’95) and Ben Morton MP (ANIP ’01), who have both taken on students for parliamentary internships after previously completing the program themselves.

For alumni outside of Canberra, the ANIP alumni network offers a community of expertise drawn from all levels of policymaking and across a myriad of domains. Students undertaking ANIP from interstate or internationally deeply appreciate the opportunity to engage with alumni as experts and key stakeholders in their areas of policy research.
ANIP course structure

ANIP Internship

Academic Workshops
- ANIP Orientation
- Research Design & Ethics
- Research Methods & Evidence
- Communicating Research
- Report Writing

Policy Skills Workshops
- Communicating in the Policy Workplace
- Project Management
- Engaging Stakeholders
- Impact in Communication
- Framing Policy for Change

Network of Experts
- Public Stakeholders
- Academic Experts
- ANIP Alumni
Professional networking

Networking events
ANIP networking events bring together ANIP alumni, current students and hosts to reconnect friends, build new professional relationships and help the next generation to engage with and shape Australia’s future. 2018 marks ANIP’s 25th anniversary, with alumni celebrations taking place in Melbourne, Sydney and Canberra.

ANIP Alumni Newsletter
The ANIP Alumni Newsletter is published twice a year and showcases alumni and current intern achievements as well as notifying the ANIP network of events and activities. If you would like to contribute to the newsletter, email internships@anu.edu.au

Join us on LinkedIn
Keep up to date with ANIP events and activities and connect with ANIP interns and via our LinkedIn group, ‘Australian National Internships Program Alumni’: linkedin.com/groups/4464638

Tell us your story
ANIP is proud of its alumni community and encourages you to stay in touch and share your achievements with us. We are also interested in your reflections on your internship and how it contributed to your career. Your insights and advice are hugely valuable in developing ANIP as a program and a network for future students. Get in touch with us via email: internships@anu.edu.au or via our LinkedIn group as above.
SCHOLARSHIPS

ANIP Travel Grants

ANIP Travel Grants enable students from across Australia to participate in the unique experiences that the program offers. As a merit-based, applied policy research internship program, ANIP has a strong history of promoting equity and diversity in Australia’s leading institutions, and the Travel Grants play a central role in increasing that accessibility. Donations of any size are welcome. If you would like to support the ANIP Travel Grants, visit anip.anu.edu.au/about/anip-endowment.

Ken Wanganeen Scholarship

This scholarship is administered by the Tjabal Centre and is open to Indigenous Australians enrolled in ANIP. The scholarship was established in memory of the distinguished Indigenous Australian, Ken Wanganeen. Mr Wanganeen completed his first degree with honours at Flinders University, and later became Assistant Secretary in the Department of Aboriginal Affairs. He was committed to developing constructive ways of bringing the people of Australia together. For more information and to apply, visit anu.edu.au/students/scholarships/ken-wanganeen-scholarship
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Parliamentarian photos and Parliament House photos sourced from the Parliament of Australia website: aph.gov.au

All other images were provided by hosts and interns, by ANU, or are open source.

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